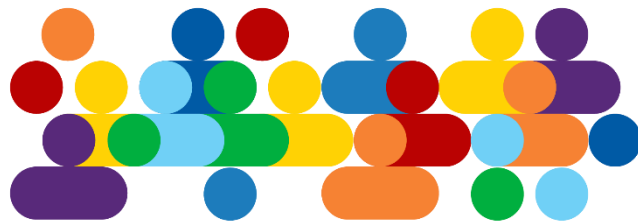


Welcome to the 18th Annual Conference of the
Association of Nonprofit and Social Economy Research

May 30-31, 2025

George Brown College

Toronto, Ontario



congress 2025

OF THE HUMANITIES AND SOCIAL SCIENCES
Reframing togetherness

congrès 2025

DES SCIENCES HUMAINES
Redessinons le vivre-ensemble

Congress 2025

About Congress of the Humanities and Social Sciences

Organized by the Federation for the Humanities and Social Sciences, Congress is the largest academic gathering in Canada, and one of the largest in the world. Congress brings together academic associations that represent a rich spectrum of disciplines in the humanities and social sciences, including literature, history, theatre, film studies, education, music, sociology, geography, social work and many others.

Congress 2025 theme: Reframing togetherness

As the first college to host Congress, George Brown invites researchers, students, educators, policymakers, and the public to reframe what it means to coexist with other humans, the environment, and technology. With an invitation and a challenge, we aim to open a collaborative space that bridges different ways of learning and producing knowledge in order to rethink our roles and responsibilities in these times of climate and humanitarian disasters, ever-evolving technologies, social isolation, dislocation, and increasing polarization.

This milestone Congress challenges all attendees to model togetherness by questioning traditional knowledge hierarchies and by collaborating on fundamental- and applied-research solutions for humanity's historically rooted problems. If communities rally around commonalities, togetherness may offer us a way to build on a foundation of diversity and heterogeneity that helps us reframe our perspectives and generate innovative solutions for enduring issues.

What past, present, or fictional models of togetherness can put these issues into new contexts? How can we further decolonize our worldview and rework our relationships to the environment and technology? Conversely, what are the drawbacks of togetherness? In response to contemporary realities, new pitfalls of interconnection, from mental health impacts to reactionary extremism, emerge continually. Ultimately, how can our collaborative sharing of knowledge and learning enable us to care for a world in trouble in personally, societally, culturally, and politically healthy ways?

About the Federation

The Federation for the Humanities and Social Sciences promotes research and teaching for the advancement of an inclusive, democratic and prosperous society. With a membership now comprising over 160 universities, colleges and scholarly associations, the Federation represents a diverse community of 91,000 researchers and graduate students across Canada. The Federation organizes Canada's largest academic gathering, the Congress of the Humanities and Social Sciences, bringing together more than 8,000 participants each year.

George Brown College

George Brown College opened its doors in 1968, welcoming just over 2,000 students. In addition to programs in construction, early childhood education, dental services and the culinary arts – subjects we continue to teach – we once offered programs that might not be quite as relevant today, like signwriting and watchmaking. Believe it or not, we even prepared students for careers at sea through a marine engineering program.

Since then, our full-time student population has grown to around 30,000. People come to George Brown from across the Greater Toronto Area, the country and the world to develop the skills and gain the real-world experience needed to succeed in the workplace.

Since 2004, George Brown has more than doubled in size, broadened our international partnerships and increased our commitment to strengthening the cultural, economic and social fabric of Toronto.

Campuses

George Brown College has three main campuses in Toronto: Casa Loma Campus, St. James Campus, Waterfront Campus.

You can check-in and collect your conference badge at the St. James Campuses or Waterfront.

All ANSER events, except for the evening reception on May 30, will be held at the St. James Campus, Building A (SJA), located at 200 King Street East.



Association of Nonprofit & Social Economy Research (ANSER)

Your conference registration fee includes a one-year membership in ANSER.

ANSER is a Canadian association whose mission is to advance education and research related to the nonprofit and social economy sector.

ANSER is guided by the following values that inform how we act:

- | | |
|------------------|-------------|
| ❖ innovation | ❖ inclusion |
| ❖ partnership | ❖ diversity |
| ❖ member-centred | ❖ equity |
| ❖ reconciliation | ❖ quality |

ANSER held its first conference in 2008. It was incorporated as a nonprofit organization in 2010 and became a registered charity in 2014.

ANSER is an entirely volunteer-run organization.

Website: www.anser-ares.ca

Email: anser-ares@gmail.com

LinkedIn: <https://www.linkedin.com/company/anser-ares/>

ANSER Board, 2024-25

Ushnish Senguta, Algoma University, Co-President

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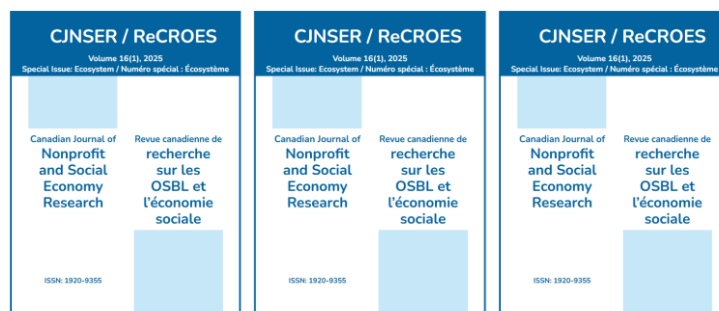
Canadian Journal of Nonprofit & Social Economy Research

Launched in 2011, the Canadian Journal of Nonprofit and Social Economy Research (CJNSR) is the official journal of the Association of Nonprofit & Social Economy Research.

CJNSR is an online open-access peer-reviewed publication that welcomes a wide range of original submissions in English or French.

Examples of the areas of interest are: management of nonprofit organizations, governance, philanthropy, charities, fundraising, volunteering and giving, social economy, social enterprises, social entrepreneurship, community and international economic development, co-operatives, third sector, voluntary sector, civil society, social responsibility, sustainability, citizen engagement, social movements, social innovation, public and private sector relationships, social and environmental accounting, and policy.

Our vision is to embrace a variety of scholarly fields, including business and management, public administration, sociology, anthropology, economics, social work, history, law, education, psychology, and political science.



Editorial Team

Laurie Mook, Arizona State University
Editor-in-Chief/English Language Editor

Marco Alberio, Università di Bologna
Editor/French Language Editor, Special Issues Editor

Micheal Shier, University of Toronto
Book Review Editor

For more information or to review issues, visit <https://anserj.ca/index.php/cjnser>.

Land Acknowledgement

We acknowledge that ANSER members live and work on the ancestral lands or traditional territories of the original inhabitants of the Land, including First Nations, Inuit, and Métis across Turtle Island. These territories include land that was agreed to be shared—not surrendered—through treaties with the settler governments, as well as stolen land, which are non-signatory territories. We recognize that settler governments have consistently failed to fulfill the promises made in these treaties. We recognize the mistakes of the past and acknowledge the ongoing colonization of the original inhabitants of the Land and their ancestral lands. We honour their stewardship, resilience, contributions, and enduring presence on these territories.

As a non-profit and social economy network with members within Turtle Island and beyond, we acknowledge our responsibility to cultivate relationships based on respect and understanding. We are committed to supporting the ongoing pursuit of self-determination and reconciliation with the original inhabitants of the land and water in Canada. We pledge to learn from Indigenous people's wisdom and practices that enrich our work and to advocate for social justice, equity, and the rights of all Indigenous Peoples. We also commit to amplifying Indigenous people's voices, promoting Indigenous-led initiatives, and supporting Indigenous communities toward social, economic, and cultural revitalization. By fostering a culture of continuous learning, we aim to better our understanding of the histories, traditions, and rights of these peoples and to actively participate in decolonizing practices that dismantle systemic barriers and promote justice for the original inhabitants of the Land.

Acknowledging this history and its ongoing impacts is a step toward reconciliation and a commitment to building respectful relationships. ANSER-ARES recognizes that truth and reconciliation is a journey. We are committed to actively seeking opportunities to learn, grow, and deepen the sincerity of our land acknowledgment and relationships with all Indigenous communities and peoples. Our actions, understanding, and respect for the original inhabitants of Turtle Island and their histories will continue to evolve as we listen, learn, and collaborate in a spirit of respect and solidarity.

Special Conference Events

Opening Ceremony & Smudge

Friday, May 30

8:00 to 9:15

SJA-560E

Keynote Address: Reframing Togetherness through Collaborative Infrastructure for Social Innovation ~ Tonya Surman, CEO, Centre for Social Innovation, Toronto

Friday, May 30

13:00 to 14:00

SJA-560E

ANSER Annual General Meeting

Friday, May 30

15:45 to 17:00

SJA-560E

Evening Reception and Awards Ceremony

Friday, May 30

18:00 to 21:00

CSI Annex, 720 Bathurst Street

Board the bus on King Street between 17:15 and 17:45

Keynote Address: The Complexities of Togetherness: Critically Examining the Power and Pitfalls of Togetherness for Racialized Black Males ~ Morris Anthony Beckford, Associate Dean, George Brown College

Saturday, May 31

12:45 to 13:45

SJA-560E

Award Winners

ANSER-ARES Distinguished Service Award

Susan Henry

Director, Community Impact and Financial Inclusion

Alterna Savings

ANSER-ARES Ph.D. Award

Atinuke Chineme, University of Calgary

For her dissertation entitled *Community-Based Biowaste Circularity: Determining the Essential Criteria for the Sustainable Management of Organic Waste in Low-Income Communities*

ANSER-ARES Masters Award

Anna Hamilton, Tara Russell, Michelle Murphy and Jing Jia, Carleton University

For their capstone project entitled *Mind Blowing, Powerful, Deficient: Scoping Philanthropic Grantmaking Data in Canada*

Congress Graduate Merit Award

Cyril Cromwell, University of Toronto, for his paper "Conceptualizing Structural Violence in the Social Service Industrial Complex: A Model for Critical Youth Work Praxis"

Emily Cordeaux, University of Toronto, for her paper "When Passion is Not Enough: A Model of Disengagement for Cause-Driven Employees in Social Good Organizations"

Meghan Mendelin, Queen's University, for her paper "Precarity & Temporariness of Neoliberal Non-profit Funding: The Case of a Child Care Advocacy Organization"

Oscar Baron-Ruiz, University of Alberta, for her paper (with David Peacock) "Exploring the Impacts of a Community-Based Post-Secondary Education Award"

Presentations by award winners or featuring their work are indicated with an asterisk.

Conference Program: Friday, May 30, 2025

08:00 - 09:15 **Breakfast/Opening Ceremony/Smudge**

SJA-560E

Coffee, tea, pastries, muffins, yogurt, granola

09:15 - 10:45 **Concurrent Session 1A: Community Ownership and Economic Development**

SJA-464D

Building Capacity While Building a Trades Centre and Housing with York

Factory First Nation

Shirley Thompson¹

¹University of Manitoba

Investing in Place and Potential: Rural Philanthropic Themes and Trends from Atlantic Canada

Ryan Gibson¹, Joshua Barrett², Kelly Vodden³, Edmund Yirenkyi³

¹University of Guelph, ²University of Prince Edward Island, ³Memorial University of Newfoundland

Démanteler le capitalisme, un brin à la fois : aperçu des pratiques économiques émancipatrices en jeu au bâtiment 7

Anna Kruzynski¹

¹Université Concordia

"Cooperatives of Convenience" and Corporate Appropriation of Ontario's Community Renewable Energy Policy

Derya Tarhan¹

¹University of Guelph

09:15 - 10:45 **Concurrent Session 1B: Decolonization, Anti-Racism, and the Social Economy**

SJA-481C

Unveiling Canada's Social Innovation Landscape: A Strategic Quest through Systems Thinking and Mapping

Dilek Sayedahmed¹, Maryam Mohiuddin Ahmed², Sean Geobey³

¹Groupe Équité et Inclusion / Equity & Inclusion Consultancy (EIC) Group & Concordia University, ²University of Waterloo & WICI & WISIR, ³University of Waterloo & WISIR & OCAD University & McMaster University

Measuring Wahkotawin: Law of “Relationships” in Nehiyawak/Cree Governance
Evelyn Poitras¹
¹Mount Royal University

Enactments of and Solutions to Racial Microaggressions in Human Service Organizations: Scoping Review Themes
Tolulola Taiwo-Hanna¹, Micheal Shier¹
¹University of Toronto

09:15 - 10:45 **Concurrent Session 1C: Arts-based Presentation**
SJA-495F

Empowering Communities through an Afrocentric and Elder-Led Approach: TAIBU’s Food Bank Initiative
Amna Iqbal¹
¹TAIBU Community Health Centre

9:15 - 10:45 **Concurrent Session 1D: Roundtable**
SJA-598F

Building Homes, Communities and Hope: A Social and Economic Impact Study of Habitat for Humanity’s Affordable Homeownership Program
Pedro Barata¹, Zachary Gaskin², Robyn Gibbard², Jennifer Fowler¹
¹Habitat for Humanity Canada, ²Deloitte Canada

10:45 - 11:00 **Break**
SJA-550E

Coffee, tea, juice, cookies, fruit

11:00 - 12:30 **Concurrent Session 2A: Democracy and the Welfare State**
SJA-464D

The Polarities of Democracy Institute’s Global Initiative
William Benet¹
¹Walden University

*Precarity & Temporariness of Neoliberal Non-profit Funding: The Case of a Child Care Advocacy Organization
Meghan Mendelin¹
¹Queen's University

The Community Charter: Empowering or Enabling? Two Cases of Financial Misuse by Municipal Councils in BC

Linda Jay¹

¹ North Island College (Emeritus)

The Canada Child Benefit and Children in the Care of the State

Julie-Ann Kirkpatrick¹

¹Carleton University

11:00 - 12:30

Concurrent Session 2B: Nonprofit Management and Leadership

SJA-481C

Organizational Factors Contributing to Nonprofits Capacity to Participate in Social Policy Formulation

Sokeibelemaye Nwauche¹, Micheal Shier²

¹Memorial University of Newfoundland, ²University of Toronto

*Conceptualizing Structural Violence in the Social Service Industrial Complex: A Model for Critical Youth Work Praxis

Cyril Cromwell¹

¹University of Toronto

*When Passion is Not Enough: A Model of Disengagement for Cause-Driven Employees in Social Good Organizations

Emily Cordeaux¹

¹University of Toronto

Effects of Leadership Transitions When Founding Members Retire in Non-profit Organizations in Virginia

James Were¹

¹James Madison University

11:00 - 12:30

Concurrent Session 2C: Education and Employment

SJA-495F

*Exploring the Impacts of a Community-Based Post-Secondary Education Award

Oscar Baron-Ruiz¹, David Peacock¹

¹University of Alberta

In Transition: Bridging the Employability Gap for International Graduates

Diane Simpson¹, Parveen Gill¹, Cheryl Francis-Nurse¹, Rina Di Mito¹

¹Humber Polytechnic

Integrating AI in Foreign Language Classrooms: Exploring Its Role in Authentic Assessment Practices

Emmanuel Amaechi¹, Oluwadamilare Adisa²

¹University of Calgary, ²University of California, Davis

Teaching Youth Entrepreneurship: Experiential, Disruptive, and Transformative Pedagogies

Ross VeLure Roholt¹, Maryam Mohiuddin Ahmed²

¹University of Minnesota, ²University of Waterloo - WISIR

11:00 - 12:30 **Concurrent Session 2D: Panel**
SJA-598F

Toronto Community Crisis Service at TAIBU CHC: A Step In the Right Direction
Racquel Hamlet¹

¹TAIBU Community Health Centre

11:00 - 12:30 **Concurrent Session 2E: Roundtable**
SJA-560E

How to Get Indigenous Relationships Right: Embracing Indigenous-Informed Methodologies to Support Non-Profits in Respectful Engagement

Sabre Pictou Lee¹, Muna Osman¹

¹Archipel Research and Consulting

12:30 - 13:00 **Lunch**
SJA-560E

Boxed lunches include a sandwich, whole fruit, cookie and potato chips

13:00 - 14:00 **Keynote Address**
SJA-560E

Reframing Togetherness Through Collaborative Infrastructure for Social Innovation

Tonya Surman, Chief Executive Officer, Centre for Social Innovation

14:00 - 15:30 **Concurrent Session 3A: Evaluation**
SJA-464D

Evaluation for Systems Change: Shifting from 'Power Over' to 'Power With'

Julia Fursova¹

¹University of New Brunswick

Exploring a New Model for Meaningful Utilization of Evaluation Results in the Non-Profit Sector

Kate Bojin¹

¹Bojin Social Development Consulting

The Evaluation Child and its Politics in Human Service Nonprofits

Karl Urban¹

¹University of British Columbia

Community-Based Evaluation: Why Centering Lived Experience Improves Effectiveness and Sustainability of Accessible Animal Healthcare Programs in Canada

Quinn Rausch¹, Lauren Van Patter¹

¹Ontario Veterinary College, University of Guelph

14:00 - 15:30

Concurrent Session 3B: Community-Based Practice

SJA-481C

La philanthropie des communautés noires - Résultats d'une étude menée au Québec

Bélinda Bah¹

¹Observatoire des communautés noires du Québec / Sommet Jeunes Afro

Not Left Behind for Sure: Achieving Holistic Inclusion Through Work Integration Social Enterprises

Priti Thapa¹

¹Memorial University of Newfoundland

Amandla Olwazi: Empowering Black Communities Through Afrocentric Mental Health and Wellness

Amna Iqbal¹

¹TAIBU Community Health Centre

The Gardening That Gives Back: The Secret to Thriving, Nature-Friendly Homestead Gardening is Soil, Seeds, and Social Economy

Saraswati Bhurtyal¹

¹University of Manitoba

| | |
|---------------|--|
| 14:00 - 15:30 | *Concurrent Session 3C: Roundtable Featuring the Work of Susan Henry, recipient of this year's Distinguished Service Award SJA-495F Jasmin Alam, Anshula Chowdhury ² ¹ Cape Breton University, ² Moonray Ventures State of the Impact Reporting Market for Microfinance Institutions |
| 14:00 - 15:30 | Concurrent Session 3D: Panel SJA-598F Canadian Journal of Nonprofit and Social Economy Research: Meet the Editors Panel Laurie Mook ¹ , Aaron Turpin ² , Micheal Shier ³ , Shirley Thompson ⁴ , Derya Tarhan ⁵ ¹ Arizona State University, ² MacEwan University, ³ University of Toronto, ⁴ University of Manitoba, ⁵ University of Guelph, |
| 15:30 - 15:45 | Break SJA-550E Coffee, tea, juice, cookies, veggies |
| 15:45 - 17:00 | ANSER Annual General Meeting SJA-560E |
| 17:00 - 18:00 | Travel to CSI Annex Board bus on King Street between 17:15 and 17:45 |
| 18:00 - 21:00 | Reception and Awards Ceremony CSI Annex, 720 Bathurst Street |

Conference Program: Saturday, May 31, 2025

08:00 - 09:00 **Breakfast**

SJA-560E

Coffee, tea, pastries, muffins, yogurt, granola

09:00 - 10:30 **Concurrent Session 4A: Innovative Funding Solutions**

SJA-464D

Nonprofit Funding Reimagined: Global Lessons for Driving Impact and Resilience

Dilek Sayedahmed¹, Maryam Mohiuddin Ahmed²

¹Groupe Équité et Inclusion / Equity & Inclusion Consultancy (EIC) Group, ²University of Waterloo - WISIR

Shifting the Funding Landscape: Impact, Challenges, and Innovative Practices from Nonprofit Organizations

Muna Osman¹, Krys Maki¹, Robyn Hoogendam², Brittan Hudson³

¹Saint Paul University, ²Women's Shelters Canada, ³Enchanté Network,

"You Took a Step in the Right Direction and That's Worth Holding Onto": How the Upstream Trust Based Funding Initiative Transformed Non-Profits and Grassroots Organizations led by Black, Indigenous and Racialized Leaders in the Region of Waterloo, Ontario

Fauzia Baig¹, Neb Zachariah¹, Ginette Lafrenière², Utamika Cummings van Zyl², Sarah Tremblette²

¹Region of Waterloo REDI (Reconciliation, Equity, Diversity & Inclusion Team, ²Wilfrid Laurier University

09:00 - 10:30 **Concurrent Session 4B: Social Enterprise and Social Entrepreneurship**

SJA-481C

Using Textual Analysis to Better Understand the Mission, Vision, and Values of Canadian Social Enterprises

Aaron Turpin¹, Leanne Hedberg¹, Christine Spottiswood²

¹MacEwan University, ²Flourish Alberta

Understanding the Experiences of Women Founders of Social Enterprises in Atlantic Canada

Julia Fusova¹

¹University of New Brunswick

Developing Nonprofit Capacity for Social-Purpose Driven For-Profit Activities
Micheal Shier¹, Tolulola Taiwo¹
¹University of Toronto

The Landscape of Work Integration Social Enterprises (WISE) in BC and Alberta: Gaps in Service and Future Prospects
Cheryl Gladu¹, Peace Jilani¹, Salvador Barragan¹, Bruce Martin¹
¹Thompson Rivers University

09:00 - 10:30 **Concurrent Session 4C: Panel**
SJA-495F

Empowering the Future: Upskilling the Nonprofit Workforce for Digital Excellence and Sustainability
Cathy Barr¹, Angus Lockhart², Emma Elbourne Weinstock³, Cherlene Tay⁴
¹Imagine Canada, ²The Dais, ³Blueprint ADE, ⁴Digital Governance Council

09:00 - 10:30 **Concurrent Session 4D: Learning Circle**
SJA-456E

Looking Through Two Eyes: A Glimpse of Integrating Indigenous Knowledge with Social Innovation in the Workplace (Learning Circle)
Mizze Walker¹
¹University of Calgary

10:30 - 10:45 **Break**
SJA-550E

Coffee, tea, juice, cookies, fruit

10:45 - 12:15 **Concurrent Session 5A: Regulation and Transparency**
SJA-464D

Half-Siblings or Close Cousins? Contrasting Operating and Grantmaking Foundations Through a Disbursement Policy Lens
Iryna Khovrenkov¹
¹University of Regina

Enhancing Accountability and Transparency in Nonprofit Organizations: Examining the Impact of Limited Regulatory Oversight in Sub-Saharan Africa
Barnabas Suva¹
¹James Madison University

Generosity Without Justification: The Carter Commission, Fairness, and the Enduring Flaws in Canada's Charitable Tax Framework

Andre Scott¹

¹York University

Canadian Foundation Investment Transparency

Melissa Wilson¹, Susan Phillips¹

¹Carleton University

10:45 - 12:15

Concurrent Session 5B: Technology

SJA-481C

Collaborating for Impact: Insights from an RCT on Tech Training for Underserved Groups

Heather MacArthur¹, Antonia Berlingeri², Molly Doan¹

¹Blueprint ADE, ²NPower Canada

Exploring the Relationship Between AI Literacy and In-Service Teachers' Intentions to Use Generative AI. A Thematic Analysis.

Emmanuel Amaechi², Kwasi Agyemang¹

¹University of Oulu, ²University of Calgary

Leveraging Virtual Reality (VR) and Authentic Assessment to Address Youth Crime Reduction: A Case Study Approach in Nigeria

Emmanuel Amaechi², Inioluwa Oyetunji¹

¹Purdue University, ²University of Calgary

Use of Innovation Technology for National Commodity Security using Integrated Logistics Management Information System (LMIS) in Kenya

John Wanjohi¹, Joseph Gitau¹, John Kabuchi¹, Waqo Ejersa¹, Dennis Ndwiga¹

¹Kenya Medical Supplies Authority

Street2School: Bringing Learning to Out of School Learners

Michele Jacobsen¹

¹University of Calgary

10:45 - 12:15

Concurrent Session 5C: Panel

SJA-495F

Enabling Conditions for Effective Research and Evaluation Practices - An Ecosystem Approach

Ben McNamee¹

¹DARO

10:45 - 12:15 **Concurrent Session 5D: Arts-based Presentation**

SJA-456E

Nothing About Us Without Us is For Us: Designing African-Centered Participatory Evaluation

Julia Fursova¹, Kisa Hamilton²

¹University of New Brunswick, ²Transform Practice Co-Op

12:15 - 12:45 **Lunch**

SJA-560E

Boxed lunches include a sandwich, whole fruit, cookie and potato chips

12:45 - 13:45 **Keynote Address**

SJA-560E

The Complexities of Togetherness: Critically Examining the Power and Pitfalls of Togetherness for Racialized Black Males

Morris Anthony Beckford, Associate Dean, George Brown College

13:45 - 15:15 **Concurrent Session 6A: The Nonprofit Data Ecosystem**

SJA-464D

*Mind Blowin3g, Powerful, Deficient: Scoping Philanthropic Grantmaking Data in Canada

Anna Hamilton¹, Tara Russell¹, Jing Jia¹, Michelle Murphy¹

¹Carleton University

Looking Forward: How to advance the nonprofit data ecosystem in Canada

Ben McNamee¹, Richard Bartle-Tubbs¹

¹DARO

A Historical Perspective on the Nonprofit Sector's Data Deficit

Cathy Barr¹, Nathan Grasse², Ben McNamee³

¹Imagine Canada, ²Carleton University, ³DARO

GivingPulse: A Holistic View of Giving Behaviors and Perspectives in 2023

Annie Collins¹, Marc Maxmeister¹, Samir Khan¹, Woodrow Rosenbaum¹

¹GivingTuesday

13:45 - 15:15 **Concurrent Session 6B: Nonprofit Financial Health**

SJA-481C

Diversification of Revenues in Nonprofit Organizations and Its Impact on Financial Sustainability

James Were¹

¹James Madison University

The Role of Collective Board Members' Social Capital on the Financial Performance of International Non-Profit Organizations

Barnabas Suva¹

¹James Madison University

13:45 - 15:15 **Concurrent Session 6C: Panel**

SJA-495F

Indigenous Knowledge: A Pathway to Climate Resilience and Sustainability

Emmanuel Amaechi¹, Jebunnessa Chapola², Prarthona Datta², Prokriti Datta²

¹University of Calgary, ²Mount Royal University

13:45 - 15:15 **Concurrent Session 6D: Roundtable**

SJA-456E

The Role of Social Economy Organizations in Diversity, Equity, Inclusion, and Decolonization

Keshab Thapa¹, Ushnish Sengupta², Naureen Mumtaz³, Ann Armstrong⁴

Sokebelemaye Nwauche⁵, Andrea Chan⁴, and Maryam Mohiuddin Ahmed⁵

¹University of Manitoba, ²Algoma University, ³Mount Royal University, ⁴University of Toronto,

⁵Memorial University of Newfoundland, ⁵University of Waterloo

Refreshments will be available at this session.

15:15 - 16:00 **Closing Ceremony**

SJA-560E

You don't want to miss this! Everyone who attends will have a chance to win **free registration** for next year's conference!